

GRI Index

Core Option



Integral Diagnostics
2022

Disclosure	Description	Reference/Link
UNIVERSAL STANDARDS		
ORGANISATIONAL PROFILE		
GRI 102 -1	Name of the organisation	Integral Diagnostics Limited
GRI 102 -2	Activities, brands, products and services	ESG Report page 6-8 Annual Report page 6-7 Website: https://www.integraldiagnostics.com.au/
GRI 102 -3	Location of headquarters	Annual Report Corporate Directory – page 117
GRI 102 -4	Location of operations	ESG Report page 6 Annual Report page 6-7 Website: https://www.integraldiagnostics.com.au/location_map/
GRI 102 -5	Ownership and legal form	ASX-listed public company
GRI 102 -6	Markets served	ESG Report page 6-8 Annual Report page, 6-7, 22
GRI 102 -7	Scale of the organisation	ESG Report page 12 Annual Report page 56
GRI 102 -8	Information on employees and other workers	ESG Report page 12, 15 Workplace Gender Equality Reports on our website: https://www.integraldiagnostics.com.au/reports/
GRI 102 -9	Supply Chain	ESG Report page 26 Modern Slavery Statement on our website: https://www.integraldiagnostics.com.au/reports/ Ethical Supply Chain Policy on our website: https://www.integraldiagnostics.com.au/corporate-governance/
GRI 102 -10	Significant changes to the organisation and its supply chain	Annual Report – Managing Director and Chief Executive Officer's Letter page 10-13, Directors Report page 14
GRI 102 -11	Precautionary Principle and approach	ESG Report page 28 Annual Report – Operating and financial review page 22-34 We do not currently apply the Precautionary Principle. We will incorporate this into our Risk Management Framework as part of the annual review process.
GRI 102 -12	External initiatives	ESG Report page 10 and 24
GRI 102 -13	Membership of associations	ESG Report page 29 During FY22 IDX employees held positions or memberships of the following industry associations: Australian Diagnostic Imaging Association Royal Australian and New Zealand College of Radiologists Australasian Musculoskeletal Imaging Group Diagnostic Imaging Accreditation Scheme Advisory Committee
STRATEGY		
GRI 102 -14	Statement from senior decision maker	ESG Report page 4
ETHICS & INTEGRITY		
GRI 102 -16	Values, principles, standards, and norms of behaviour	ESG Report page 9, 22 Corporate Governance Statement page 13 Website: https://www.integraldiagnostics.com.au/

GOVERNANCE		
GRI 102-18	Governance structure	ESG Report page 29 Corporate Governance Statement https://www.integraldiagnostics.com.au/corporate-governance/
STAKEHOLDER ENGAGEMENT		
GRI 102-40	List of stakeholder groups	ESG Report page 10
GRI 102-41	Collective bargaining agreements	ESG Report page 15
GRI 102-42	Identifying and selecting stakeholders	ESG Report page 10, 26
GRI 102-43	Approach to stakeholder engagement	ESG Report page 10
GRI 102-44	Key topics and concerns raised	ESG Report page 10, 13
REPORTING PRACTICE		
GRI 102-45	Entities included in the organisation's Consolidated Financial Statements	Annual Report - Notes to the Financial Statements Note 35 - Interests in Subsidiaries page 98
GRI 102-46	Process for defining report content and topic boundaries	ESG Report page 10-11
GRI 102-47	Material topics	ESG Report page 10-28 Our material topics are: environment, employee, inclusion and gender equity, health and safety, patient, privacy, referrers, supply chain, Modern Slavery reporting, community, governance, risk management framework and tax transparency
GRI 102-48	Restatements of information	Annual Report - Notes to the Financial Statements Note 34, page 95-97
GRI 102-50	Reporting period	1 July 2021 to 30 June 2022
GRI 102-51	Date of most recent report	27 August 2021
GRI 102-52	Reporting cycle	Annually
GRI 102-53	Contact point for questions regarding report	ESG Report, page 30
GRI 102-54	Claims of reporting in accordance with the GRI Standards	ESG Report page 11
GRI 102-55	GRI Content index	Website: https://www.integraldiagnostics.com.au/environment-social-and-governance-esg/
GRI 102-56	External assurance	ESG Report page 30 Website: https://www.integraldiagnostics.com.au/environment-social-and-governance-esg/
MANAGEMENT APPROACH		
GRI 103	General requirements for reporting the management approach	ESG Report pages 10-28